

# RISK ASSESSMENT

<b>Educational Setting</b>	<b>Hampton College Secondary Phase (HCSP)</b> <b>Eagle Way, Hampton Vale, Peterborough, PE7 8BF</b>
<b>Activity / Task</b>	COVID-19 Risk Management Assessment (Educational Settings)
<b>Completed by &amp; Date</b>	John Gilligan (Head of School – Hampton College Secondary), Alex Macfarlane (Deputy Head of School – Hampton College Secondary), Matt Norris (Deputy Head of School – Hampton College Secondary), Al Greenwood (Head of School – Hampton Gardens School), Stephen Ebdell (Site Manager – Hampton Academies Trust), Caroline Behan (Director of Finance and Resources – Hampton Academies Trust), Helen Price (Executive Headteacher – Hampton Academies Trust)  Current version (Original): Written on 31 August 2021; fully updated on 9 January 2022
<b>Review Date</b>	<b>To be reviewed on a fortnightly basis</b>

## Part 1: Contextual Information

<b>Context / Background</b>	<p>The following document outlines the context, planning and risk assessment for Hampton College Secondary Phase from 5 January 2022. Since we returned to school in September 2021, there have been two major changes to our level of Covid response in our school: in November 2021 Peterborough became an ERA (enhanced response area) and in January 2022, following the spread of the Omicron Variant, new guidance was issued to schools which stipulated a raised level of Covid mitigation. Using available guidance from the UK Government, the Department for Education (January 2022), Public Health agencies and Peterborough Local Authority, we are setting out our plan for working safely, whilst living with Covid/Omicron.</p> <p>Government guidance sets out a ‘system of controls’, endorsed by Public Health England (PHE), which built upon the protective measures used throughout the Covid-19 outbreak. The most recent DfE guidance states the following as ‘Control Measures’:</p> <p>You should:</p> <ul style="list-style-type: none"> <li>• Ensure good hygiene for everyone.</li> <li>• Maintain appropriate cleaning regimes.</li> <li>• Keep occupied spaces well ventilated.</li> <li>• Follow public health advice on testing, self-isolation and managing confirmed cases of COVID-19.</li> </ul>
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	<p><a href="https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/schools-covid-19-operational-guidance">https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/schools-covid-19-operational-guidance</a></p> <p>The way in which this ‘system of controls’ and series of protective measures will be implemented at HCSP is set out throughout this document.</p> <p>Please read this in conjunction with the HAT Outbreak Management Plan and the HAT Roadmap to Recovery.</p>
<p><b>Our plan for reopening: the HAT way</b></p>	<p><b><u>Practical steps to reduce risk</u></b></p> <p>Whilst we are planning to return to a more normal way of working, we have learnt a great deal over the last 18 months and will carry forward some of the measures we have put in place as the new routines for the school and comply with latest guidance.</p> <p>These include:</p> <p><b>Ensure good hygiene for everyone</b></p> <p>Ensuring regular handwashing and / or use of hand sanitiser throughout the day. Sanitiser will be available at entrances into school, in every classroom and at the entrances to the Dining Hall and Main Hall servery.</p> <p>Encouraging good respiratory hygiene in children and staff, and ensuring bins are emptied regularly.</p> <p><b>Maintain appropriate cleaning regimes</b></p> <p>Providing each classroom with hand sanitiser and cleaning kits for use by students and teachers.</p> <p>Hand wipes will be available for use at each MFD and at the Inventry sign in screens.</p> <p>Employing an additional daytime cleaner to enable more regular cleaning of surfaces throughout the day, including push plates and stair rails and reval machines.</p> <p>The Dining Hall will be cleaned regularly throughout the day; this is a space that is used during lesson time by the sixth form and by all students at break and lunchtime.</p> <p>The Main Hall will be cleaned before lunchtime each day.</p> <p><b>Keep occupied spaces well ventilated</b></p> <p>Whenever possible, windows should be open to allow for good ventilation in the classroom</p> <p>Ensuring doors are kept open, including the corridor doors to the toilets, with the exception of the secure line doors and non-automatic fire doors (classroom doors should be propped open whilst there are people in the room).</p> <p>When the heating is switched on, each classroom must have regular periods of ventilation. Classroom windows will be opened for the last five minutes of each lesson and the first five minutes of the subsequent lesson to allow for this to happen.</p>

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During the autumn term 2021, the government distributed carbon dioxide monitors to schools. These are used to provide an indication of the ventilation in a particular room and provide us with an additional way in which we can balance ventilation with thermal comfort. A consistent value under 800ppm will show as green and implies that a space is particularly well ventilated. A consistent value of over 800ppm will show as amber/orange and should be seen as an early indicator to increase ventilation. These monitors are not an indicator of infection risk.

## **Follow public health advice on testing, self isolation and managing confirmed cases of COVID-19**

Students and staff with symptoms of COVID-19 must remain at home until they have been tested; they, and their families, must then follow the Public Health advice regarding self-isolation for 10 days (or shorter if they have a negative lateral flow test on day 6 and day 7).

Encouraging staff, students and families to actively engage with the NHS Test, Track and Trace processes to limit the transmission of COVID-19

Encouraging staff and students to take part in asymptomatic testing using Lateral Flow Devices to identify infectious people who do not have coronavirus symptoms and providing sufficient tests for students should daily testing be necessary.

Asking staff to maintain records of their seating plans to assist in the identification of potential contacts should an outbreak occur.

Identifying the Heads of House Office as the isolation room for suspected cases of Covid-19 in school.

## **Face coverings**

There is some evidence to suggest that face coverings help protect the wearer and others against the spread of infection because they cover the nose and mouth, which are the main confirmed sources of transmission of COVID-19.

On Friday 8 October 2021, due to the rising number of positive covid cases in the local area all secondary schools in Peterborough were notified by Public Health England to implement further Covid safety measures. This included the wearing of a face covering in corridors and communal indoor areas.

From Tuesday 4 January 2022, the government recommended that in secondary schools, face coverings should be worn in classrooms. This does not apply in situations where wearing a face covering would impact on the ability to participate fully in a lesson, such as PE or a drama lesson where facial expression is particularly important.

There is no need for teachers to wear a face covering in the classroom if they are at the front of the class delivering a lesson. Students sitting PPEs or public examinations should wear a face covering as they enter and leave the exam hall and as they are waiting for the exam to start. They are strongly encouraged to continue to wear face coverings whilst completing the exam; however, this should not be detrimental to their ability to focus.

There is no requirement for staff and students who are exempt to wear a face covering.

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## **School Practicalities**

Students will come to school in their PE kit on days that they have PE to minimise the use of the PE changing rooms.

To reduce crowding and face to face interaction, a one way system will operate around school during lesson changeover and at the end of the day.

To reduce the numbers of students using the Dining Hall, year 7 and year 8 students will have their own areas at break time; they will not be able to access the Dining Hall.

At lunchtime a second servery will continue to operate in the Main Hall. Given the crowded nature of both serveries, students are asked to wear their face covering whilst they purchase their food and then remove them once they are seated and ready to eat.

To reduce bottlenecks at key exits, Years 7 and 8 will finish the school day at 15.05 each day.

School events, such as parents' evenings and open evenings, and governors' meetings will remain virtual events until further notice.

Limit numbers in the staffroom to 15 members of staff

Keep the perspex screen at the school reception hatch, as extra protection for staff liaising with parents.

Asking visitors, who are not part of the school community, to wear a face covering whilst in school.

There will be no House or full-year group assemblies this half-term. There is some scope for half-year gatherings with additional mitigation.

Staff briefings will take place remotely until half-term. An additional risk assessment will be completed for any in-person staff meetings, with additional mitigations implemented.

School visits will be considered on an individual basis, taking into account the educational value of the visit alongside the local and national guidance.

In order to maintain staffing levels, only essential staff Inset will be approved during the school day.

## **Asymptomatic Testing**

Rapid testing, using Lateral Flow Devices, can support the return to school in January, by helping to identify people who are infectious but do not have any coronavirus symptoms. This is particularly important as students will potentially have mixed with a number of different people over the school holidays.

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Secondary schools have been asked to re-establish their Asymptomatic Testing Site (ATS) to offer all students the opportunity to be tested once prior to their return to school. Any student who tests positive will be asked to self-isolate in line with the current guidance until they receive the result of a confirmatory PCR test.

Students who have tested positive for COVID-19 within the last 90 days, are strongly encouraged to take part in LFD testing once they have completed their isolation period for their prior infection.

<b>Year Group</b>	<b>Date and time of test</b>	<b>First day in school</b>
<b>7</b>	Wednesday 5 January (9.00 – 11.00)	Thursday 6 January
<b>8</b>	Thursday 6 January (8.30-11.00)	Friday 7 January
<b>9</b>	Thursday 6 January (11.30-13.00)	Friday 7 January
<b>10</b>	Thursday 6 January (13.30-15.00)	Friday 7 January
<b>11</b>	Wednesday 5 January (11.15 – 13.00)	Thursday 6 January
<b>12 / 13</b>	Wednesday 5 January (13.40 – 15.00)	Thursday 6 January

Following the onsite test, home self-test kits will continue to be rolled out to all students. Home test kits are also available for all staff. Testing remains voluntary but is strongly encouraged.

Staff and students, who opt in to this process, will be supplied with kits to complete two Covid-19 Lateral Flow tests per week until further notice (more tests will be available for anyone who is asked to take part in daily testing). Results should be reported to the NHS Test and Trace team and to the school, via TestRegister. Those who test positive will need to self-isolate in line with guidance, following advice and guidance from NHS Track and Trace and Public Health at all times.

## **Managing student and staff wellbeing and mental health**

We will ensure that staff are supported with their own wellbeing and are given resources and strategies to support the wellbeing of the students.

Staff members will be advised to share their anxieties or concerns and our wider leadership teams will support staff through peer support, use of our Employee Assistance Programme (Health Assured), support from HR, support from our Wellbeing Champion and by referral to positive mental health and wellbeing resources. Staff workload will continue to be a consideration to ensure that they are able to maintain a good work-life balance.

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	<p>We recognise that, for many reasons, the last eighteen months may have been detrimental many of our students in that they may have struggled with bereavement, a loss of routine, social interaction, levels of anxiety and their ability to learn and retain information. Staff will be encouraged to support students with the development of their positive mental health and well-being, and to be alert to students who may be struggling. Significant concerns should be passed on to the pastoral team. We have a range of resources we can draw upon to support students with their feelings and anxieties.</p> <p><b><u>Remote Learning</u></b></p> <p>In the event of a student or students being unable to attend school for a COVID-19 related absence, remote learning will be provided to students via Microsoft Teams. Further detail is available in our Remote Learning Plan, which is published in full on the school website.</p>
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What are the hazards?	Who might be harmed and how?	What we are doing	What further action is required	Action by whom	Action by when	Done
Prevention and infection control	Pupils, parents, staff and visitors  <i>Risk of infection</i>	Minimise contact with individuals who are unwell by ensuring that those who have coronavirus (COVID-19) symptoms do not attend school.	Key message to be reiterated again to all members of the school community prior to school reopening. Arrange for a deep clean of the isolation room following its use to isolate suspected cases of Covid-19	JDG / AKM / MJN	03/09/2021 and 08/01/2022	
		The Heads of House office will continue to serve as the isolation room for anyone suspected as having COVID-19. Ensure that it is set up for this purpose and that we have suitable and sufficient PPE available, should this be necessary		Site Team / AKM / MJC	As required	
		Clean hands thoroughly more often than usual	Ensure there are sufficient stocks of soap, paper towels and/or hand sanitizer available in all required locations, including all classrooms.	Site team	06/09/2021 and ongoing	
			Ensure stocks are maintained and replaced in working areas when required	Site Team / Teaching Staff	Daily	
		Ensure good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach <ul style="list-style-type: none"> <li>Key locations around school have a supply of tissues and a bin for disposal</li> <li>Posters are displayed around school</li> </ul> Bins are emptied frequently throughout the day	Ensure there are bins available in all classrooms and sufficient stocks of tissues in school. Signs up in place in classrooms and toilet areas.	Site Team  AKM / Student Services	06/09/2021 and ongoing  ongoing	
Maintain a level of enhanced cleaning, including cleaning frequently touched surfaces often, using standard products such as detergents and bleach <ul style="list-style-type: none"> <li>An additional daytime cleaner has been employed to undertake regular enhanced daily cleaning.</li> <li>All cleaning staff have been given checklists to ensure enhanced cleaning procedures have been adhered to.</li> </ul>	Ensure sufficient stocks of suitable cleaning products available and is there sufficient capacity to do the cleaning tasks. New daytime cleaning routine to be established Ensure checklists are adhered to	Site team  Site Team  Site Team	Ongoing  06/09/2021  Ongoing			

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		<p>Maintain good classroom ventilation</p> <ul style="list-style-type: none"> <li>• Windows should be open to allow for good ventilation in the classroom.</li> <li>• When the heating is switched on, each classroom must regular periods of ventilation. Classroom windows should be opened for the last five minutes of each lesson and the first five minutes of the subsequent lesson</li> <li>• Classroom doors should be propped open at all times</li> <li>• Carbon Dioxide monitors have been distributed (approximately one between two classrooms) to provide an indication of the ventilation in a particular room. They are not an indicator of infection risk.</li> </ul>	<p>Key message to be reiterated again to all members of the school community prior to the start of term.</p> <p>Staff to ensure windows are opened for a period of time during each lesson and that doors are wedged open.</p> <p>Staff to notify SLT and site if CO2 levels consistently exceed 800ppm to assess how additional ventilation may be achieved.</p>	<p>AKM / JDG / MJN</p> <p>All Staff</p> <p>All staff</p>	<p>06/09/2021 and 08/01/2022</p> <p>Ongoing</p> <p>Ongoing</p>	
		<p>Where necessary, wear appropriate personal protective equipment (PPE)</p> <ul style="list-style-type: none"> <li>• Training has been delivered for key staff who have volunteered to wear certified PPE provided by PCC, in the case of being in close contact with a child with Covid-19 symptoms.</li> <li>• PPE should be used for intimate care following the schools' established procedures.</li> <li>• Staff working at the ATS have completed training on the correct use and disposal of PPE</li> <li>• Sufficient PPE is available for use in the first aid room and ATS</li> </ul>	<p>All First Aid staff to be reminded about the correct use of PPE</p> <p>Share Trust FAQ re PPE with all staff</p>	<p>AKM / MJC</p> <p>Trust SLT</p>	<p>06/09/2021 and 08/01/2022</p> <p>06/09/2021</p>	
<p><b>Response to any infection</b></p>	<p>Pupils, parents, staff and visitors.</p> <p><i>Risk of Infection</i></p>	<p><u>Engage with the NHS Test and Trace process</u></p> <p>Manage confirmed cases of coronavirus amongst the school community and contain any outbreak by following local health protection team advice</p> <p>Refer to the HAT Outbreak Management Plan</p>	<p>Key message to be given to all members of the school community at the start of term and when changes are announced.</p> <p>Staff to be asked to maintain accurate seating plans for their classes to identify possible close contacts in the case of an outbreak.</p>	<p>JDG / AKM / MJN</p> <p>AKM / Staff</p>	<p>06/09/2021 and 08/01/2022</p> <p>06/09/2021 and ongoing</p>	



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		<ul style="list-style-type: none"> <li>Where possible, doors will be opened (unless there is a <b>safeguarding risk</b> or the door is a <b>non-automatic corridor fire door</b>). This reduces the number of contacts on door handles and door push plates and also ensure good room ventilation. The doors to the toilets from the corridors and classroom doors may be propped open. Where doors cannot be propped open, handles and push plates should be cleaned regularly. <b>In the event of a fire evacuation, classroom based staff will take responsibility for ensuring ALL internal doors are closed and door wedges removed to reduce the likelihood of a fire spreading. Door wedges should also be removed at the end of each day.</b></li> <li>Antibacterial wipes will be provided alongside each MFD. Staff will be responsible for wiping the keypad <b>before</b> using the MFD. Where possible, photocopying can be completed by admin. Staff in the school office, with advance notice.</li> </ul>	<p>Ensure doors are opened each day, where possible – <b>NOTE: The following doors MUST NOT be propped open for safeguarding reasons – the secure line double doors between main reception and the school</b></p> <p>Antibacterial wipes to be provided for the MFDs</p>	<p>SME / Site team.</p> <p>SME / Site team / Staff</p>	<p>Daily</p> <p>06/09/2021 and ongoing</p>	
<b>Lunchtime Catering facilities</b>	Pupils and staff may be harmed if hygiene practices are not in place.	<p>The trust catering providers, Cucina have confirmed:</p> <ul style="list-style-type: none"> <li>The kitchens in all HAT school sites are compliant with the new COVID-19 certification and will display the relevant certificate.</li> <li>All Cucina staff are trained in the updated Health and Safety and Food safety processes</li> <li>School staff will regularly liaise with Cucina staff to ensure a consistent approach is taken to managing school processes. Cucina will be provided with a copy of the HCSP risk assessment.</li> </ul>	<p>Ensure new COVID-19 certification, obtained by Cucina, is displayed.</p> <p>Ensure regular communication between school and catering staff.</p>	<p>Cucina</p> <p>Catering staff / AKM / JDG / MJN</p>	<p>01/09/2021</p> <p>Ongoing</p>	
<b>Fire Safety</b>	Pupils, staff and visitors may be harmed if fire evacuation procedures are not shared	<ul style="list-style-type: none"> <li>In the event of a fire alarm, one way systems around the school should be disregarded.</li> <li>In the event of a fire evacuation, classroom based staff will take responsibility for ensuring ALL internal doors are closed and door wedges removed to reduce the likelihood of a fire spreading. Door wedges should also be removed at the end of each day.</li> <li>In the event of a fire evacuation, windows (which should be open for classroom ventilation) should be closed before evacuating.</li> </ul>	<p>Ensure staff and students are aware of the fire evacuation procedures</p> <p>Students to walk through the procedure on the first day of term</p>	<p>All staff / Students</p>	<p>08/09/2021 and reiterated by 14/01/2022</p>	
<b>First Aid</b>	Pupils, staff and visitors may be harmed if First Aid provision and supplies are not in place. Staff	<ul style="list-style-type: none"> <li>An audit of first aiders available in school will be maintained and in the event that no qualified first aiders are available, due to staff illness, the schools will secure first aid provision from the Trust.</li> <li>Disposable ice packs will be used to limit the reusing of ice packs and ice pack covers, and contact between children.</li> <li>Any staff or pupils with specific medical needs have already been assessed and any necessary consents or treatments are detailed in individual care plans or in the medical information held in school.</li> </ul>	<p>Maintain an overview of first aid staff</p> <p>Ensure disposable ice packs have been ordered</p>	<p>MJC / HR</p> <p>Student Services</p>	<p>Ongoing</p> <p>06/09/2021 and ongoing</p>	

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	absence could impact normal practices.	<ul style="list-style-type: none"> <li>Any pupils requiring medication will have their medication administered in line with the schools' existing policies. Pupils are encouraged to take their own medication under the supervision of staff members. Staff and pupils will ensure that anyone handling the medication washes their hands before and after the medication is administered.</li> <li>PPE will not be used for administering medication unless this is detailed in individual care plans.</li> <li>HAT First Aid policy has been reviewed to include consideration of the risk of infection of Covid-19.</li> </ul>	All risk assessments for staff and students have been reviewed	HR / MJC / REA / First Aiders  MJC / First Aiders / All staff	Daily	
<b>Waste</b>	Pupils, staff and refuse collectors  <i>Risk of infection if waste is not disposed of correctly.</i>	<ul style="list-style-type: none"> <li>Continue daily emptying of all bins</li> <li>Waste linked to first aid and to the ATS to be disposed of in accordance with procedures.</li> </ul>	First aid staff are aware of requirements regarding the handling of waste. All ATS staff have completed training modules.	SME / Site staff SME / Site staff / First aiders and ATS staff	Daily  06/09/2021 and ongoing	
<b>Equality Impact Assessment</b>	Vulnerable staff and students  Greater risk of infection	<ul style="list-style-type: none"> <li>An equality impact has been completed and is available from HR (staff) and Rebecca Armour (students)</li> <li>A BAME risk assessment has been completed with staff as appropriate</li> <li>Risk assessments to be reviewed with staff and students who were previously designated as clinically vulnerable or clinically extremely vulnerable, including pregnant staff (7+ months)</li> <li>Peterborough City Council have distributed a list of children identified in the <b>clinically extremely vulnerable group</b>.</li> </ul>	Review BAME RA  On-going monitoring and review of risk assessments and arrangements for staff and students deemed to be vulnerable	HR  HR / REA	Review by HR and REA during September 2021 and January 2022	
<b>Hygiene</b>	Pupils, parents, staff and visitors  <i>Risk of infection if hygiene routine not adhered to</i>	<ul style="list-style-type: none"> <li>Students and staff will be informed of the necessity to wash their hands thoroughly and regularly using recommended hand hygiene practices. Posters displayed, as appropriate.</li> <li>Levels of soap in toilet facilities will be checked and replenished on a daily basis.</li> <li>Supplies of hand sanitiser are available in all classrooms and around the school. These are checked and replenished on a daily basis.</li> <li>Hand hygiene routines should be embedded into the school day e.g. on arrival at school, entering each classroom, before and after lunch, after toileting, at the end of the day etc.</li> </ul>	Students and staff informed of the importance of hand hygiene.  Soap and hand sanitiser stock to be checked and replenished on a daily basis.	JDG / AKM / MJN  Site team, cleaners	06/09/2021 and ongoing  Daily	

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<b>Accident reporting Covid-19 incidents</b>	<b>All staff</b>  <i>Risk of infection</i>	Follow the Health & Safety Executive recently updated the 'Reporting of Injuries, Diseases and Dangerous Occurrences regulations (RIDDOR)' document to report possible or actual exposure to the Covid-19 virus as a result of, or in connection with, a work activity.	Seek advice from the Trust and its Health and Safety consultants as appropriate	JDG / HR	As needed	
<b>Administrative Staff</b>	Students, parents, staff and visitors  <i>Risk of infection</i>	<ul style="list-style-type: none"> <li>Where parents, visitors or students come to the office hatch or to student services, staff and visitors will continue to be protected by a perspex shield.</li> <li>Antibacterial wipes are provided alongside each MFD and by the Inventory sign in screens. Staff will be responsible for wiping the keypad <b>before</b> using the MFD.</li> <li>Antibacterial wipes are provided for staff to wipe down PCs in classrooms, the staffroom and laptops in the library. This should be done before any device is used.</li> </ul>	Ensure there are wipes beside all MFDs and available for all staff	SME / Site staff	06/09/2021 and ongoing	
<b>School Staffroom</b>	Staff  <i>Risk of Infection</i>	<ul style="list-style-type: none"> <li>The limit to the number of staff using the staffroom at any time has been reduced to 15 (subject to review)</li> <li>Work stations continue to be set up around the edge of the staffroom. Perspex screens remain in place between the workstations that face each other.</li> <li>Staff briefings will take remotely until half-term.</li> <li>An additional Risk Assessment will be completed for all in-person staff meetings and appropriate additional mitigations put in place.</li> </ul>	Expectations regarding numbers in the staffroom to be shared with staff  Briefings to be virtual Risk Assessments completed for in-person staff meetings	HEP  JDG / JKA AKM	01/09/2021 and 07/01/2022  10/01/2022 and ongoing.	
<b>Year/phase/house assemblies</b>	Staff /Pupils  <i>Risk of Infection</i>	<ul style="list-style-type: none"> <li>There will be no House or full-year indoor assemblies at Hampton College for this half-term. There is scope for half-year group gatherings with additional mitigation</li> </ul>	Review on 11 February and fortnightly thereafter  Scope for outdoor gathering in fine weather	HEP/ Head of School	11/02/2022	

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<b>Signage</b>	Staff, students and visitors  <i>Risk of infection if guidance is not adhered to</i>	The following signage is in place around the school to promote good personal hygiene, social distancing where possible and designated student routes and working areas. <ul style="list-style-type: none"> <li>• Hand washing advice/procedures</li> <li>• Reminders to use the hand sanitiser at student entrances</li> <li>• Behaviour expectations</li> <li>• Entry/exit points for individual year groups.</li> <li>• No entry signs for areas/staircases</li> <li>• Signs to indicate the one way system around school</li> <li>• Markers on the floor to remind staff and students about social distancing</li> </ul>	Refresh signage when necessary	JKA / Student Services / SLT / Site Team	Ongoing	
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## Useful Guidance

Schools coronavirus (COVID-19) operational guidance: January 2022 [here](#)

The Government Guidance for safe working in education, childcare and children’s social care settings, including the use of personal protective equipment (PPE) [here](#)

Supporting children and young people’s mental health and wellbeing (NHS Every Mind Matters) [here](#)

Health and Safety: responsibilities and duties for schools: [here](#)

NHS Test and Trace: [here](#)

Contingency Framework: [here](#)

Confirmatory PCR tests: [here](#)

[Music Guidance](#)

[PE Guidance](#)



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## Asymptomatic Testing Programme

Lateral flow devices have been provided to all schools. Schools and colleges are able to offer students an on-site lateral flow tests on their return to school in January. Students will then be provided with home tests to use twice a week, or more often if necessary. Staff also have access to home test kits. These tests help identify members of the school community who are carrying the virus without displaying symptoms, reducing the risk of transmission. Testing is not mandatory for students or staff and they do not need to provide proof of a negative test result to attend school or college in person, although participation in testing is strongly encouraged. The guidance that staff and students should not take a lateral flow test within 90 days of a positive test has been removed; all are encouraged to test once the period of isolation has been completed.

Up to one third of people who have coronavirus experience no symptoms; however, they are able to transmit the virus to others. By testing and identifying those who would otherwise attend school, we will help to stop the spread of the virus.

What are the hazards?	Who might be harmed?	What we are doing	What further action is required	Action by whom	Action by when	Done
Testing for Covid-19	Pupils and staff may be harmed by not identifying those in our school community who are infected, but are asymptomatic	In line with DfE guidance, we have re-opened our ATS on site to test students twice on their return to school in September. After the second test, students will be issued with home test kits. The school has a supply of home test kits for staff.	Recruit and train staff for working with the Orient Gene tests in preparation for opening the ATS  Have the staffing, systems and infrastructure in place to test all secondary students upon their return to school  Update TestRegister with new staff and students – allocate and log test kits	AKM / HR Testing Team  HAT/HR School testing team/School SLT  DEW / AKM / JKA	03/09/2021 and ongoing  05/01/2022  06/09/2021 and ongoing	